

Contact

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Top Skills

IT Audit

Business Process Improvement

SDLC

Suzanne Ravera

Business Performance Advisor

San Francisco, California, United States

Summary

Executive Leadership and Operations Executive with nearly 20 years of combined experience developing and leading operations strategies, providing insights for the coordination of optimal teams, managing projects, and directing process improvements to deliver a customer-centric and brand-aligned experience. Tactical change agent with a track record of supporting program development expansion, providing leadership in a variety of business functions and overseeing key projects that support operational advancement. Adaptable leader adept at translating data-driven insights into actionable strategies that support the client's near and long-term business and financial goals.

Areas of Expertise:

Operations Leadership

Strategic Consulting

Change Management

Sourcing & Fulfillment

Business & Operations Roadmaps

Cross-functional Leadership

Process Improvements

Employee Training & Education

Key Client Relationships

Solutions Development

Customer Experience

Strategic Planning

Experience

Insperty

Business Performance Advisor

July 2021 - Present (4 years 1 month)

San Francisco Bay Area

Teaming with companies to help them with everything HR. Insperity's phenomenal PEO solution provides the competitive edge small to mid-sized businesses need to succeed with the perfect blend of service, expertise and technology. Customer's continue to say they wish they knew about this earlier!

Insperity's PEO service and technology platform have consistently helped small to mid-sized businesses run faster, grow quicker, contain costs, reduce employment risk, manage performance, improve productivity and attract highly sought after talent by enabling small businesses to offer Fortune 500 benefit packages to their employees (including medical, dental, vision, FSA, HSA, work comp, 401k, payroll, life/disability insurances, safety management, training, DE&I, and so much more) and allowing business executives to focus on all other critical areas of the business, leaving HR up to their Insperity extended team (payroll specialist, client liaison, HR specialist, safety specialist, performance specialist, HR Manager)!

Empower Minds, LLC

Founder, CEO

January 2018 - Present (7 years 7 months)

Livermore, CA

AdvancingX

Executive Board Member

July 2020 - Present (5 years 1 month)

www.advancingx.com

Alexan Consulting Enterprise Services, LLC (ACESRed)

CEO

September 2012 - December 2019 (7 years 4 months)

Sacramento, California Area

Alexan International Inc.

Operations Officer

October 2008 - December 2012 (4 years 3 months)

Sacramento, California Area

Deloitte & Touche

ERS Manager

March 2001 - September 2008 (7 years 7 months)

HP

Quality Assurance Specialist

July 1999 - March 2001 (1 year 9 months)

Santa Clara County, California, United States

Education

California State University, Chico

· (1994 - 1999)