



Winston Z. · 3rd
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About

A 3x founder, 2x exits with \$0 institutional investment; 100% bootstrapped and organic growth. As the original founder of 3 organizations, held roles as SW developer, HW engineer, sales, marketing, paralegal, design, production, QC, QA, COO, and CEO. 15+ years experience building all depts from 0-to-1 and growing from 0-to-200+ staff. [...see more](#)

Experience

Chief Executive Officer
 Impakt · Full-time
 Nov 2021 - Present · 1 yr 3 mos

Aeotec Group GmbH
 8 yrs 1 mo

- **Founder and Chairman**
 Jan 2019 - Present · 4 yrs 1 mo

- **Founder and CEO**
 Jan 2015 - Jan 2019 · 4 yrs 1 mo

Vice President
 Aeon Labs
 Jan 2009 - Jan 2015 · 6 yrs 1 mo

FAE
 Zensys
 Oct 2006 - Oct 2008 · 2 yrs 1 mo

Software Engineer
 Quantum3D
 2003 - 2006 · 3 yrs

Education

University of California, Berkeley
 Bachelor of Science, Electrical Engineering and Computer Science
 2000 - 2005

Volunteering

Medical Volunteer
 Alta Bates Medical Assoc
 Health



Volunteer
Bay Area Rescue Mission
Poverty Alleviation

Skills

Product Management

Endorsed by Jeff Whalen and 1 other who is highly skilled at this

33 endorsements

Product Marketing

30 endorsements

Product Development

Endorsed by Chong Li who is highly skilled at this

25 endorsements

Show all 20 skills →

Languages

English

Mandarin

Causes

Children · Education · Environment · Health · Poverty Alleviation · Science and Technology · Animal Welfare · Civil Rights and Social Action · Economic Empowerment · Human Rights · Social Services · Arts and Culture

Interests

Companies Groups

 **LinkedIn for Creators**
1,373,632 followers

+ Follow

 **Aeotec**
996 followers

+ Follow

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