

## Contact

[www.linkedin.com/in/edtepper](http://www.linkedin.com/in/edtepper)  
(LinkedIn)

## Top Skills

Executive Management  
Business Process Improvement  
Entrepreneurship

## Languages

English

## Honors-Awards

1999 National Sports Emmy  
Awards--The George Wensel  
Technical Achievement Award

2001 National Sports Emmy  
Awards--The George Wensel  
Innovative Technical Achievement  
Award

# Ed Tepper

Chief Operating Officer, Chief Financial Officer, and Board of  
Directors at CoPeace PBC  
New York City Metropolitan Area

## Summary

As a technology enthusiast with extraordinary tangible results in manufacturing, distribution, media, entertainment, technology companies, and entrepreneurial growth ventures, my career leading top-performing teams continues in my newest venture in impact investing, as COO and CFO of CoPeace.

In my role as COO and CFO, I oversee finance, strategy, operations, business development, and IT. The goal is to ensure we are focusing on and executing on our very important mission — to democratize investing and support businesses dedicated to making positive environmental and social impact — proving that business can be a force for good.

Accomplishments I am particularly proud of that help to drive success include:

→ C-level leadership team of an Emmy Award-winning transformational company that that brought game-changing innovations to live sports broadcasts, including “The 1st & Ten” (Yellow Line) to football; ESPN’s K-Zone to baseball; RACEf/x to motorsport; and TourCast to the PGA Tour. These content rich deployments of advanced technologies are still in use today.

→ Conceptualized and implemented systems and operating efficiencies that resulted in record-setting financial performance as COO of a manufacturer and distributor of food ingredients serving a global clientele.

→ Co-founded an advanced digital media services company, built from scratch and then sold after 12 years. Offerings included a vast scope of services for clients including HBO, Showtime, A&E Networks, BET, United Nations Holocaust Outreach Programme, United States Holocaust Museum, 911 Memorial and Museum,

Entertainment One, independent academy award-winning filmmakers.

→ As a lifelong learner, advocate for continuing education, and a dedicated athlete, I received an MBA from Wharton and a BA from Washington University in St. Louis, where I was a three-year letterman on the men's tennis team.

At CoPeace, we are committed to creating a business that values both purpose and profits, which are not mutually exclusive. As COO, I use skills in ERP systems implementation and optimization, planning & management, media, business development, corporate innovation, and financial leadership in providing strategic oversight and day-to-day execution of the business.

If you're interested in learning more about impact investing and the ground-breaking work we are doing at CoPeace please reach out to connect.

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## Experience

### CoPeace

Chief Operating Officer, Chief Financial Officer, and Board of Directors  
December 2019 - Present (2 years 10 months)

Operational and financial leader driving growth at a transformational investment platform that provides capital and growth support for socially responsible impactful companies. Through its unique platform CoPeace also provides impact investors with unprecedented access and transparency to invest for good.

### Food Ingredients Manufacturer and Distributor

Chief Operating Officer

December 2017 - December 2019 (2 years 1 month)

Operating and Financial leadership executive driving growth at a transformational food ingredients manufacturer, distributor, and solutions provider.

### Mongo Media, LLC

President/Managing Member/Co-Owner

2006 - 2018 (12 years)

New York, New York

Advanced media services company specializing in HD Video post production, conversions, duplication, encoding, digital cinema packages (DCP), closed captioning and subtitling. Serving global media and entertainment providers, distributors, corporate communications, museums, art galleries, independent filmmakers, and artists.

Hibernia Media

Interim CFO/Consultant

2008 - 2008 (less than a year)

Summit, NJ

Assisted with the venture captital backed start-up of a live video transmission services company, formerly known as MediaXtream. Established the home office in Summit, NJ, recruited accounting staff, and put HR and employee benefits programs in place.

GlobeCast

CFO, GlobeCast America

2007 - 2008 (1 year)

New York City and Sunrise, FL

Analyzed and negotiated strategic partnership opportunities. Recruited and hired new finance and accounting team and relocated finance operations from Sunrise, FL to New York City. Oversaw the implementation and integration of Great Plains and ScheduALL systems in NY, CA, and FL locations.

2M Apparel Ventures, LLC

CFO/COO

2006 - 2007 (1 year)

Westport, CT

Investor, co-founder, financial and operating executive for ultra-high end men's apparel company. Raised the seed capital, established the headquarters office, oversaw financial operations and raw materials and production vendor relationships in Italy and US. Navigated the company from start-up to the completion of 3 selling seasons.

Greenview Ventures

CEO

2003 - 2007 (4 years)

Sportvision

Co-founder, CFO, EVP Business Development

January 1998 - April 2003 (5 years 4 months)

Venture backed start-up, sports media technology, inventors of the Emmy Award winning "Yellow Line First & Ten Line", "K-Zone", "Virtual Caddy", NASCAR Race F/X

Sterling Ventures, LLC.

Chief Operating Officer

January 1997 - December 1997 (1 year)

Investment in sports, media, and entertainment businesses. Provided the seed capital for Sportvision, the Emmy-Award winning company that created the "Yellow Line."

USCO Inc.

President, Board of Directors

September 1990 - April 1997 (6 years 8 months)

Lead successful turnaround of a leading wholesaler of plumbing, heating, and air conditioning supplies. Oversaw a purchasing, plumbing division, and a chain of kitchen & bath showrooms. Prepared the company for sale.

Sybedon Equities

Vice President

1988 - 1990 (2 years)

New York, NY

Real estate investment, financing, development, portfolio management

Landauer Associates

Vice President

1986 - 1988 (2 years)

New York, NY

Real estate consultant, valuation and technical services, market studies

Merrill Lynch

Economist and Manager of Economic Databases

October 1982 - August 1984 (1 year 11 months)

New York, NY HQ

Developed and managed institutional research publications. Introduced the use of computer-generated graphics.

Federal Reserve Bank of New York

Assistant Economist

July 1981 - October 1982 (1 year 4 months)

New York, NY

Regional economist

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## Education

The Wharton School

MBA, Finance, Real Estate

Washington University in St. Louis

BA, Economics