



**Dale M. Chorba** · 3rd

President/Executive Recruiter at Action Management Services  
Independence, Ohio, United States · [Contact info](#)

Action Management Services

Heidelberg University

500+ connections

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## Experience



### President/Owner, Executive Recruiter

Action Management Services  
Oct 1989 – Present · 32 yrs  
Cleveland, Ohio, United States

The recruitment of mid-management to executive-level talent specifically in the accounting/finance, tax, audit, real estate, mfg./distribution, and healthcare/managed care arenas. Professionals in the \$100k to \$2mm compensation range is our niche as we would like to hear from you. Please contact me directly for a confidential and honest approach to your career/professional options.



### President and Co-founder

Vocana  
Jan 2021 – Present · 9 mos  
Cleveland | Nashville | Los Angeles | New York

Launched on January 1, 2021 as a separate venture from Action Management Services, I co-founded Vocana, a streaming platform dedicated to independent music artists. Never has there been a better time to be an artist—or music fan for that matter. That's because Vocana was created to allow artists full control of their own successes. ...see more



Vocana for Artists |  
Monetize Your Music

## Education



**Heidelberg University**  
BA, Business Administration  
1981 – 1985  
Activities and Societies: 4 years of NCAA Division III College Basketball

## Skills & endorsements

**Recruiting** · 99+

Endorsed by 2 of Dale M.'s colleagues at Action Management Services

**Executive Search** · 99+



Endorsed by David Stephen Patterson, who is highly skilled at this

**Management** · 85



Endorsed by Jerry Doubler, who is highly skilled at this

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## Recommendations

## Accomplishments

**2 Organizations**

Heidelberg University · Highland High School Foundation Board

## Interests



**Merck**  
1,738,944 followers



**Keithley Instruments**  
4,371 followers



**Affordable Housing Finance**  
14,632 members



**KPMG US**  
931,580 followers