

ROBERT S. ADAMS

Professional Summary

* Arbitrator, Mediator, Facilitator, Negotiator

Particular expertise in negotiating complex agreements and resolving conflict in a collaborative manner. Arbitrator in private and public sectors.

* Certified Association Executive (CAE) Guiding professional, trade and philanthropic associations.

* Event Management

* Legislative Lobbyist

* Communication/Negotiation Coach, Trainer and Instructor

* Author

Templeton Resolution Group – Principal

February 2009 to Present

Labor Management Arbitration, Fact Finding, Consulting

Consulting and interim leadership in Association Management, Event Planning, Dispute Resolution, .

Del Paso Boulevard Partnership – Sacramento, CA

January 2007 to December 2008

Executive Director

Directed a master plan for a special tax district, revising a blighted business area into development of a vibrant retail and community theater district. Built a collaborative environment among local elected leaders, owners, contractors and patrons.

Northern California Painting & Finishing Contractors

May 2002 to April 2006

Executive Director

Director and Chief Negotiator for finishing contractors (employers) association comprised of more than 75 companies. Represented business owners in negotiating agreements, training, employee relations and legislative affairs.

Rocky Mountain Resolve

July 1996 to May 2002

Owner and Principal

Arbitrator/Mediator, Fund Raising, Campaign Consulting, Lobbyist, Event Planning, Leadership Training.

Executive Director Crusade for the Homeless, Utah Pediatric Medical Association, Utah Society for Gifted Children and Utah Society Association Executives.

Wasatch UniServ – Executive Director

September 1988 to July 1996

Provided leadership for an association comprised of 2000 public educators from three districts. Including: administration, resolving education grievances, public relations, government relations and contract negotiations.

Salt Lake City Corporation

October 1986 to August 1988

Chief Negotiator and Media Relations

Represented the Mayor and Council in negotiating employee agreements and restoring trust with employee organizations. Spokesperson for all crisis media relations.

Union Pacific Railroad

June 1976 to October 1986

Human Resource Manager – Colorado and Wyoming

Senior Manager Labor Relations – Utah, Idaho, Washington,

Education**University of Utah**

Organizational Communication, Business Administration
Bachelor of Science

Univ. of Utah, School of Business

Executive Development Certificate

University of Nevada – Reno

Administrative Law Judge Certification

Higher Education Instruction

University of Utah Department of Communication (ADR program)
seven years

Salt Lake Community College Adjunct Instructor - Business Communication

Publications

Grant Recipient – American Society Assoc. Exec. Foundation resulting in publication
Leaders Working Together-Five Steps to Resolving Board Disputes, 2001

Published Articles in regional and national publications including:

Utah Holiday, Smart Meetings, Association Management, SkyWest & Delta magazine, American

Arbitration Procedures Training Manual

Sample of Awards

- Governor's Award - State of Colorado Recognition for recruiting and hiring minority employees
- Outstanding Young Men of America – Career guidance for non-transitional candidates Wyoming
- Top 20 Vietnam Veteran Award for outstanding community service
- Best Published Article - League of Utah Writers

Military Service

Active Duty United States Air Force - Honorable Discharge
Service in South Vietnam