



**Victor Sawma** · 3rd  
 Founder / cto-cio at Hibrid FZ LLC  
 Lebanon · [Contact info](#)

500+ connections

[Message](#) [More](#)

Hibrid FZ LLC

University of Ottawa

### About

I am an expert in Web technologies, Online Digital Services and Interactive solutions. I am very interested in challenges related to web services engineering especially complex and hybrid online solutions (Intranet, Extranet, Mobile, e-Commerce, etc.) and algorithms (search engines, security, etc.)

[...see more](#)

### Activity

2,961 followers

[+ Follow](#)

Victor Sawma posted this · 5mo

Every person working in operations or project management have surely faced the most important challenge when it comes to project management and the process to adopt when tackling different types of projects i ...show more

**URUK**

urukplatform.com



2 comments

Victor Sawma reshared a post · 5mo



Thrilled to be part of the Uruk platform and excited to see its first release online.



1 comment

Victor Sawma commented on a post · 5mo

Thank you Mounir Ajam. On behalf of the Eivolo team I would like to thank you for your trust and looking forward to success and greater milestones moving forward. Cheers



23 comments · 27 shares

[Show all activity →](#)

### Experience



**Founder / cto-cio**  
 Hibrid FZ LLC · Full-time  
 Feb 2020 - Present · 2 yrs 4 mos  
 United Arab Emirates



**co-founder / cto-cio**  
 Eivolo · Full-time  
 Mar 2020 - Present · 2 yrs 3 mos  
 Australia



**cto-cio**  
 SUKAD Corp  
 Nov 2020 - Present · 1 yr 7 mos



**co-founder / cto-cio**  
 intouch mena  
 Jan 2013 - Present · 9 yrs 5 mos  
 Lebanon

Intouch is a digital communication firm that consults on & provides holistic connectivity solutions. Since 1997 we have been embracing the online world, and have managed to master it by stay ...see more



### Senior Lecturer

Notre Dame University - Louaize (NDU)  
Feb 2003 - Present · 19 yrs 4 mos

Lecturer at the Department of Computer Science, Faculty of Natural and Applied Sciences at NDU, Zouk Mosbeh, Lebanon

Show all 7 experiences →

## Education



### University of Ottawa

MS, Computer Science  
2000 - 2003

Activities and societies: Team Lead for developing and testing an Online Currency Exchange System code-named "EX".

My thesis "E-Commerce Security: A Systematic Approach for Deriving Effective Countermeasures" was nominated for the Best Thesis Award at Ottawa University.



### Notre Dame University

BS, Computer Science  
1993 - 1997



NDL

## Skills

### Web Development · 99+



Endorsed by Houssam Chehadi and 2 others who are highly skilled at this



Endorsed by 3 colleagues at intouch mena

### Software Development · 71



Endorsed by Talal Nehme who is highly skilled at this



Endorsed by 2 colleagues at intouch mena

### Management · 61



Endorsed by M. Itani who is highly skilled at this



Endorsed by 3 colleagues at Notre Dame University - Louaize (NDU)

Show all 50 skills →

## Recommendations

Received

Given



### Kaz Al-Kazwini · 3rd

SRE Engineer | Cloud Architect

November 29, 2013, Kaz worked with Victor on the same team

I had the chance to be Victor's student for 4 major courses, he is a well of technical knowledge, and an amazing and friendly instructor, each course he taught me is based on the software market demands. His classes will prepare each student to be successful in the work field, with an exceptional teaching methods. Victor always updates his classes to the latest technologies. AND One thing you sh ...see more



### Youssef Rihani · 3rd

Digital Innovation Director at ClinGroup

January 7, 2012, Youssef was Victor's client

I first met Victor to provide us with the online audio live streaming on our website. i can say that Victor is one of a kind in the online media. he is very smart, confident, professional, and creative. the stable service he provided us was of a great value to the company and i want to thank him and his great team for the big effort 24/7 they provided us. i wish him the best in his career life and i highly recon ...see more



### Jay Jahed · 3rd

Consultant - Corporate Strategy, Information Security, National Security & Public Safety - KPIP, CISM, CEC, ISO 27001 LA

October 2, 2010, Jay was Victor's client

No better person than Victor can get the job done. I have worked with Victor and his company for years on several challenging projects, and Victor kept on providing greater results, and always overcoming all the impossible deadlines I gave him. He has gathered a great, talented team at his company, NetDesignPlus. He's a leader by all means, and the atmosphere at NetDesignPlus offices is o ...see more

Show all 19 received →

## Languages

Arabic

English

French

Show all 5 languages →

## Interests

**Companies**

Groups

Schools

 **Hibrid FZ LLC**  
44 followers

 **Forbes**  
17,604,686 followers

Show all 16 companies →