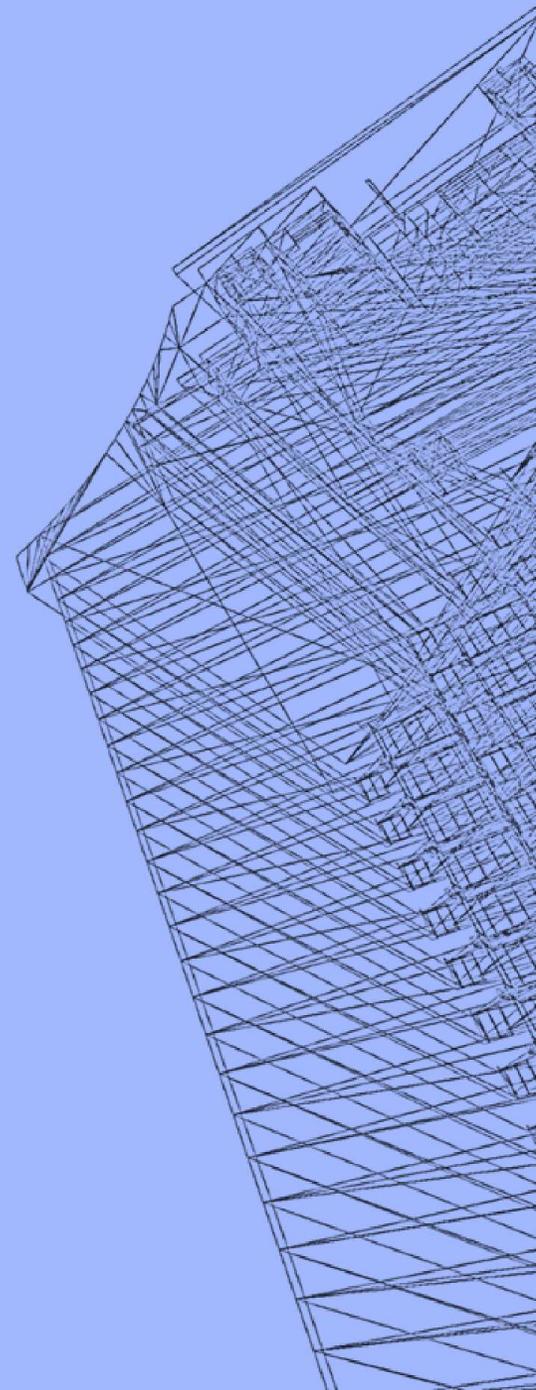
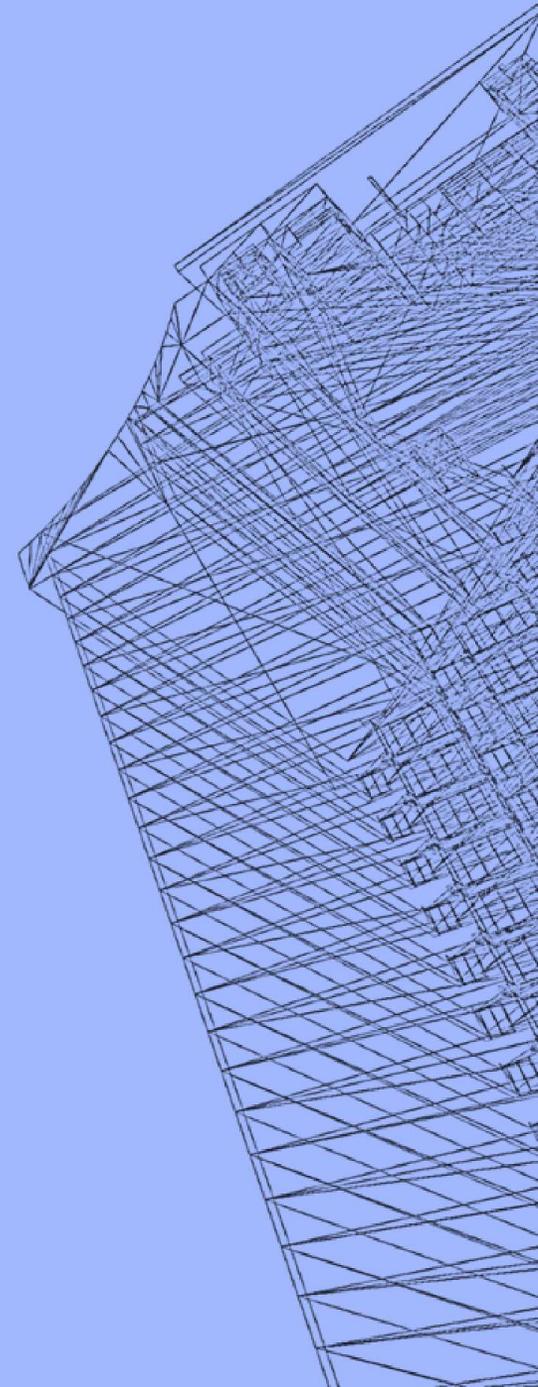


A LOOK INTO



ABOUT QUAESĪTUS

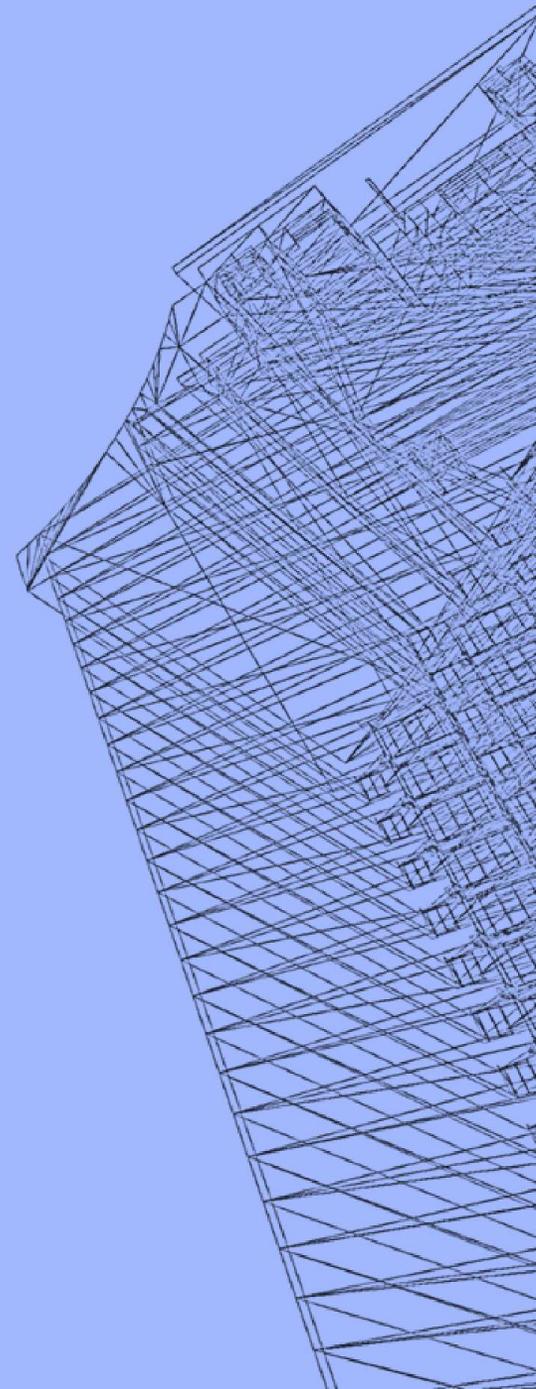
Quaesitus is a Talent & Knowledge Development and Management System that has been designed around an intuitive and holistic approach to people interaction in organizations. By fostering immerse participation from all members of the organization and channeling it into a collective digital consciousness, it takes away the biases from the recruitment and performance reviews. It provides a life-long dynamic platform for managing career paths and facilitating life long learning.





TALENT MINING

Contract, Hiring & Onboarding



JOB SEARCH ENGINE & GIG/FREELANCE WORKER MARKET PLACE

Quaesitus

Jobs Companies Login Register

Get Your Future Started

The easiest way to find a dream job

Search Skills or Designation
Search Skills or Designation

Company Name
Enter Company Name

Location
All

Search Jobs

Browse Jobs

Information Technology 23082 Jobs	Manufacturing/Engineering 13082 Jobs	Banking & Finance 10182 Jobs
SCM & Operations/BPO 4120 Jobs	Sales & Marketing Jobs 3912 Jobs	All Jobs 22312 Jobs

Hiring Companies

INITECH GLOBEX CORPORATION ACME

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- Full job search engine with a dashboard notification, showing companies looking for candidates which skills, experience & preferences of the job match the profile of the individual.
- It also doubles as a Gig / Freelance worker “marketplace” with additional functionalities.

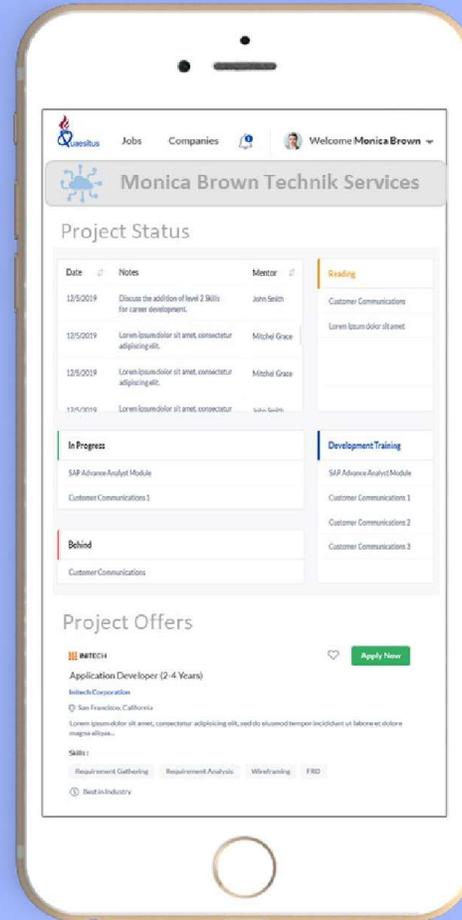
JOB & GIG SEARCH ENGINE

- Quaesitus' unique job search engine lets the user select multiple options for their search and to configure how companies find their profile. Users can select between the following search options:
 - Standard : Quaesitus will match skills, experience & interest between the user and the company job posting.
 - Gig & Contract: Quaesitus will match users with project postings from companies based on project requirements, interest and expertise of users.
 - Flex work: Quaesitus' unique option allows users and companies to choose the "contract a gig or freelance format" first, but with a dual interest to make it a permanent position based on the results of the project work. This provides the unique opportunity for both parties to explore each other before moving into a direct hire.

The screenshot displays the Quaesitus job search engine interface. At the top left is the Quaesitus logo. The top right navigation bar includes links for 'Jobs', 'Companies', a notification bell, and a user profile for 'Welcome Monica Brown'. The main header features a background image of a desk with a keyboard, glasses, and a coffee cup, with the text 'Get Your Future Started' and 'The easiest way to find a dream job'. Below this is a search bar with three input fields: 'Search Skills or Designation', 'Company Name', and 'Location', followed by a 'Search Jobs' button. The interface is divided into two main sections. The left section, titled 'Recommended Jobs', shows two job listings for 'Application Developer (2-4 Years)' at 'Initech Corporation' in 'San Francisco, California'. Each listing includes a description, skills (Requirement Gathering, Requirement Analysis, Wireframing, FRD), and a 'Best in Industry' badge. The right section, titled 'Recommended Employers', shows a profile for 'Monica Brown', Business Analyst at Globex. It includes a profile performance section with metrics for 'Recruiters Viewed', 'Search Appearances', and 'Recruiters Message', and a 'My Job Board' section with metrics for 'Jobs Viewed', 'Jobs Saved', and 'Jobs Applied'. Below these are sections for 'My Skills' and buttons for 'Update Skills' and 'Certify your Skills'. The footer contains the copyright notice '© 2019 - ALL RIGHTS RESERVED' and social media icons for Facebook, Twitter, LinkedIn, and Instagram.

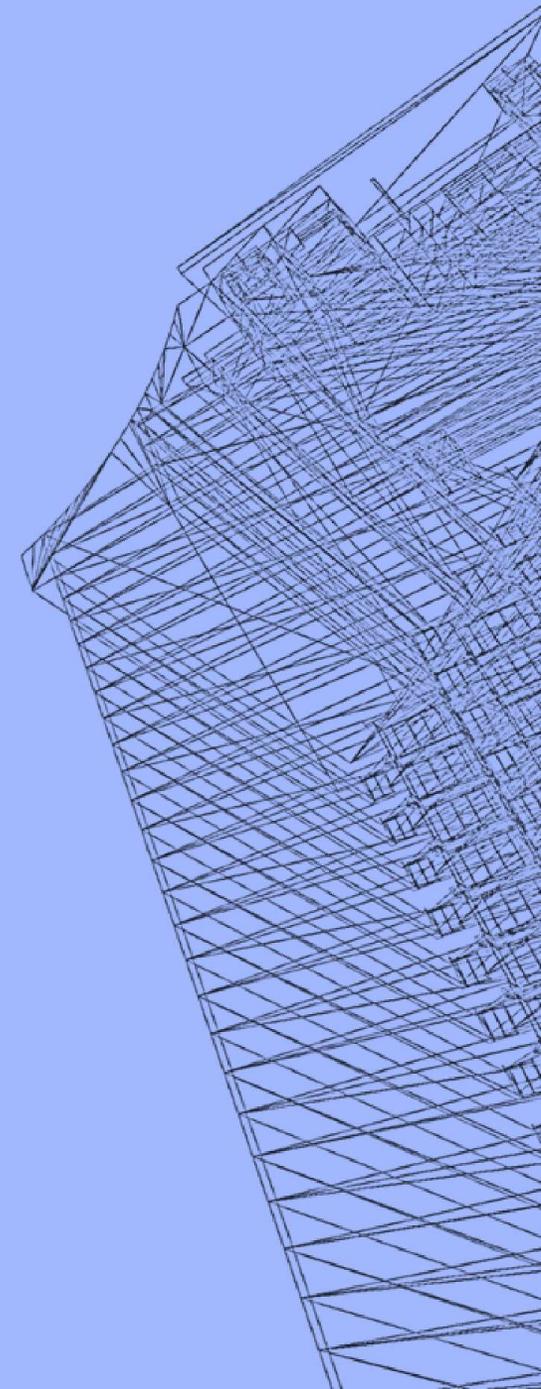
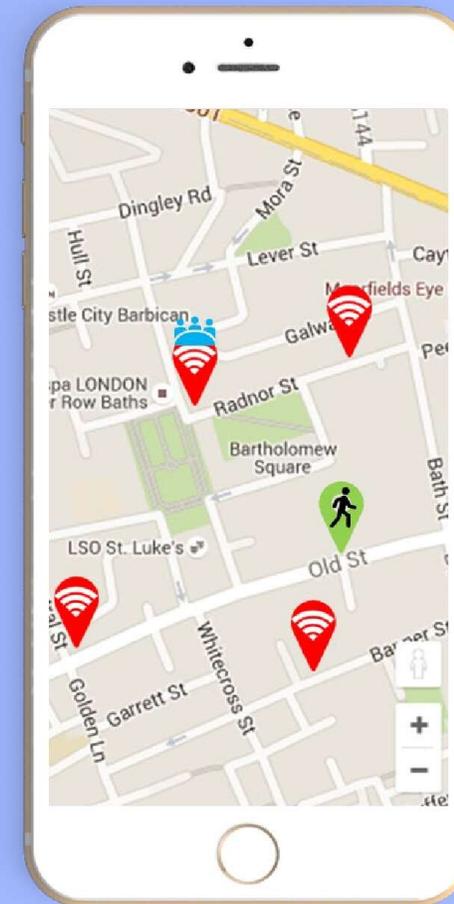
DIGITAL NOMAD COMPANION APP

- Quaesitus' unique Companion App for the Digital Nomad that merges job search, gig work & remote work spots.
- Individual business kiosk – provides the user with a one place interface for project management, project search & bidding, client communications & more...
- Remote work spot finder – This unique tool not only advises spots for remote work but also provides info on:
 - Wifi quality level
 - Space style & capacity
 - Food & drinks offering plus rating
 - Power connections availability
 - Additional amenities
 - Background noise level (suitable for calls or not)
 - Pet friendly status
 - Digital nomad rating (rated by peers)
- It only shows businesses that support remote work to ensure it is a Digital Nomad-friendly space.



Gig & contract worker business kiosk

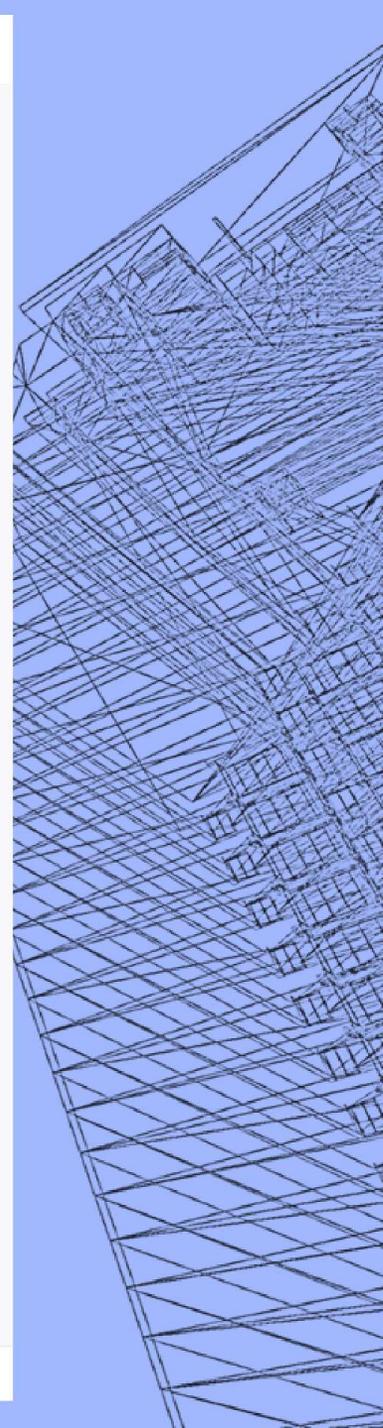
Gig & contract worker remote work spot finder



CANDIDATE PROFILE

- Provides a full view of the individual skillset of the candidate including the maturity level of each skill. This profile will accompany an individual for their whole career, independent of the company they work for.
- The skills will be entered by the individual, but the platform provides a separate category for verified skills.
- Skills are verified (or validated) through tests (available on the platform), certificates, certifications as well as licenses or trainings that have been completed by the individual
- The Skills Assessment removes all biases from the process by focusing on the candidate's skillset and capabilities.
- Education, certification or licenses.
- Personal data
- Additional information can be incorporated with customizable fields.

The screenshot shows a user interface for a candidate profile on the Quaesitus platform. At the top, the Quaesitus logo is on the left, and navigation links for 'Jobs' and 'Companies' are on the right, along with a user greeting 'Welcome Monica Brown'. The profile header includes a profile picture, name 'Monica Brown', title 'Business Analyst at Globex', location 'Jersey City, USA', phone number '+18460934053', and email 'monicabrown@email.com'. Below this are two summary boxes: 'Profile Performance' with metrics for 'Recruiters Viewed', 'Search Appearances', and 'Recruiters Message'; and 'My Job Board' with metrics for 'Jobs Viewed', 'Jobs Saved', and 'Jobs Applied'. A 'Pending Actions' box lists '10 Pending Actions' with options to 'Verify Email', 'Education Details', and 'Upload Resume', and a 'Profile Completeness' bar at 20%. The main content area is divided into sections: 'My Skills' (Resilience & Goal-Setting, Wireframing, Creative Problem Solving, Adaptability, Multitasking, Emotional Intelligence), 'Verified Skills' (Analysis: 4, Project Management: 5, Effective Communication: 4, Attention to Detail: 5, Meticulous Organization: 6, Emotional Intelligence: 4), 'Work Experience' (Design Studio, Jersey City, NJ, Jan 2012 to Present), 'Education', 'Additional Information' (Links, Military Service, Awards, Groups, Patents, Publications), 'Job Preference' (IT-Software / Software Services, Business Analyst, Jersey City, Full Time / Part Time), 'Personal Details' (Date of Birth: 21.02.1993, Gender: Female, Marital Status: Married, Languages: English, Street Address: 1015 Drummond Street, City: Jersey City, Postal Code: 07102, Mobile Number: +181509934053, Email ID: monicabrown@email.com), and 'Upload Resume' (Browse button, Supported Formats: doc, docx, pdf - Up to 2 MB max).



CANDIDATE PROFILE

- Full detailed view of the skills, experience & certifications of the candidate.

The screenshot shows the 'My Skills' section of the Quaesitus application. At the top, there is a navigation bar with links for Employees, Trainings, Media, Q-Oracle, Career, Mentoring, and a notification bell. A user profile for Monica Brown is visible on the right. The main content area features a form to add new skills, with fields for Skills*, Years of Experience*, Certificate / Licence Name, and Certified Test Name. There is also an 'Upload Certificate' section with a 'Browse' button and a file size limit of 2 MB. 'Add' and 'Clear' buttons are at the bottom of the form. Below the form is a table listing the candidate's skills, including Creative Problem Solving, Emotional Intelligence, Effective Communication, Attention to Detail, Meticulous Organization, Multitasking, and Adaptability, with columns for Skill, Years of Experience, Level, Certificate/Licence, Certificate, Test, Last Updated, and Action.

Employees Trainings Media Q-Oracle Career Mentoring Welcome Monica Brown

My Skills

Skills* Years of Experience*

Certificate / Licence Name Upload Certificate (doc, docx, pdf - 2 MB max)

Certified Test Name

Skill	Years of Experience	Level	Certificate / Licence	Certificate	Test	Last Updated	Action
Creative Problem Solving	3	Self Evaluated	NA	NA	Test 1	11/18/2019	
Emotional Intelligence	2	Self Evaluated	NA	NA	Test 2	11/18/2019	
Effective Communication	4	Validated	Effective Communa...	Effective Comm...	Test 3	11/21/2019	
Attention to Detail	4	Validated	Attention to Detail...	AttentionDet...	Test 4	11/21/2019	
Meticulous Organization	5	Validated	Meticulous Organiz...	MeticulousOrga...	Test 5	11/21/2019	
Multitasking	3	Self Evaluated	NA	NA	Test 6	11/18/2019	
Adaptability	3	Self Evaluated	NA	NA	Test 7	11/20/2019	

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Q-VIDEO PORTAL

Q-Video provides a quick way to connect people. It lets the user choose between individual or group connections. But it does not stop there, it also provides:

- Integrated video platform for interview, mentoring & remote work communications.
- Facilitates individual one to one interviews.
- Self-paced video interview feature with preset questionnaire
- Onboarding introduction videos
- Training videos
- Facilities & work areas videos

The screenshot displays the 'Interview' interface. At the top, there is a dark blue header with the word 'Interview' on the left, an 'OnBoarding' button with a briefcase icon in the center, and a back arrow on the right. Below the header, the interface is split into two main sections. On the left is a 'Interview Questions' sidebar containing a list of five questions. 'Question 1' is marked with a green checkmark, 'Question 2' is selected with a blue arrow, and 'Questions 3', '4', and '5' are locked with padlock icons. The main area on the right is titled 'Question 2' and contains the text 'What interests you in our organization?'. Below this text is a video player showing a woman in a grey blazer and white shirt. A red dot and the text 'Video in Progress' are overlaid on the video. At the bottom of the video player, there is a semi-transparent black bar with the text 'Remaining Questions : 4', 'Time Limit : 01:00', and a red 'Stop Recording' button. Below the video player is a light blue box with the text 'Have any questions ? Head to the [forums](#) for discussion with the Quaesitus Team!'. At the very bottom of the page, there is a white footer containing the copyright notice '© 2019 - ALL RIGHTS RESERVED' on the left and social media icons for Facebook, Twitter, LinkedIn, and Instagram on the right.

Interview

OnBoarding

Interview Questions

- Question 1
- Question 2
- Question 3
- Question 4
- Question 5

Question 2

What interests you in our organization?

Video in Progress

Remaining Questions : 4

Time Limit : 01:00

Stop Recording

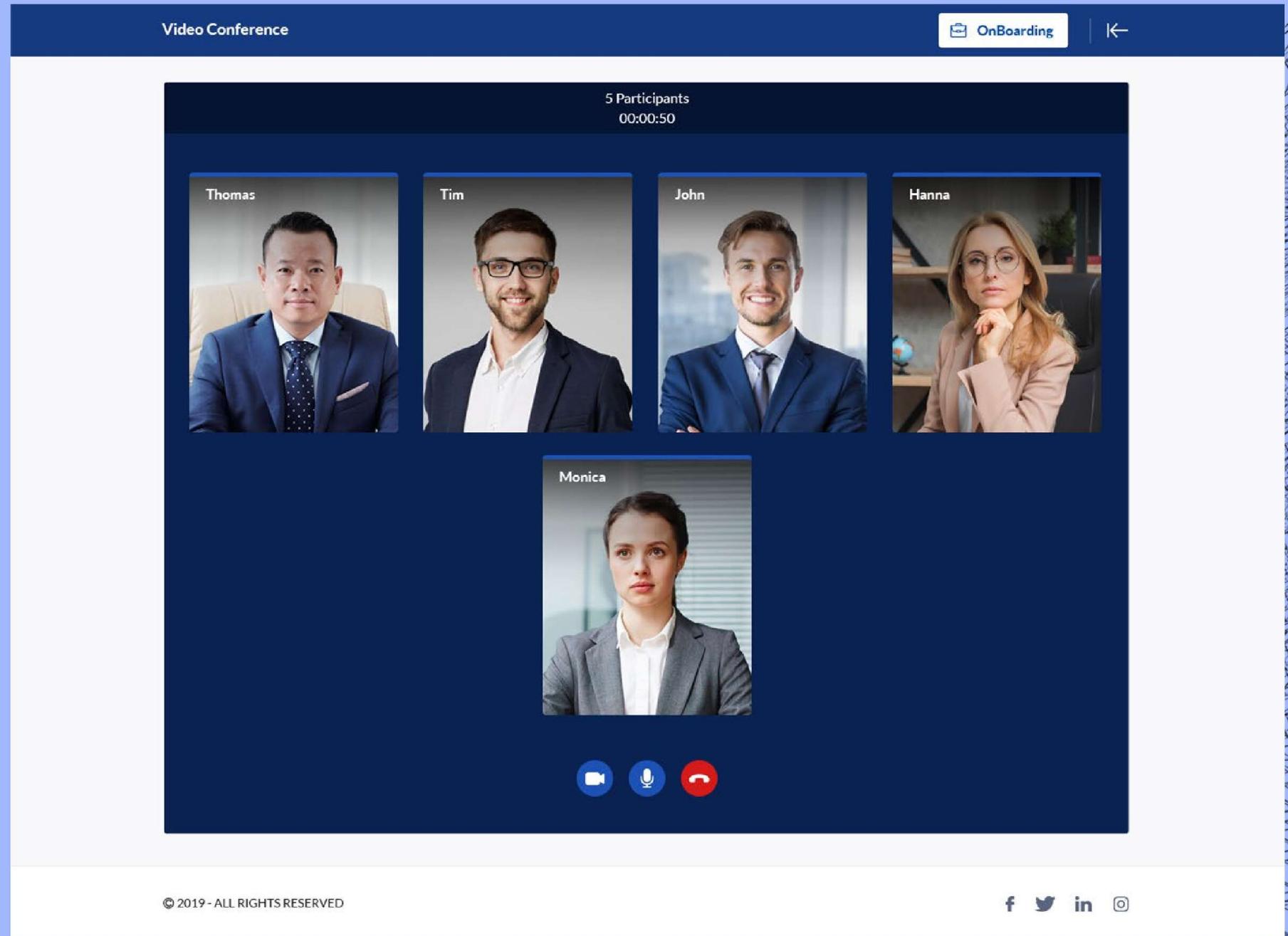
Have any questions ? Head to the [forums](#) for discussion with the Quaesitus Team!

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Q-VIDEO PORTAL

- The Group Room Option let you perform:
- Virtual meetings and trainings.
- Panel interviews
 - With an online interviewer candidate assessment form – This online form let interviewers make a of documented assessment online that is ready as soon as the session is completed.
 - The online interviewer candidate assessment from can be standardized by role or customized for specific hires.



PERSONALITY TEST

- 3 integrated standard personality tests (written report & radar chart views)
- DISC personality test (pay per use)
- Additional tests could be added on demand
- The platform also proposes a business simulation-based case study exercise that assesses skill and competency mastery of the candidate for selected skills (for individuals or up to 3 candidates in a team)

The screenshot shows the Quaesitus website interface for a personality test. At the top left is the Quaesitus logo, which consists of a stylized flame above a blue circle containing a white 'Q'. To the right of the logo are navigation links for 'Jobs', 'Companies', and a bell icon for notifications. Further right is a user profile section with a circular avatar and the text 'Welcome Monica Brown' followed by a dropdown arrow. The main content area is titled 'Personality Test' and contains a question box. The question is 'Question 1 of 10' and asks 'Am the life of the party.' Below the question are five response options, each with a corresponding smiley face icon: 'Disagree' (frowning face), 'Slightly Disagree' (neutral face), 'Neutral' (neutral face), 'Slightly Agree' (smiling face), and 'Agree' (smiling face). A blue 'Next' button is positioned at the bottom right of the question box. The footer of the page contains the copyright notice '© 2019 - ALL RIGHTS RESERVED' and social media icons for Facebook, Twitter, LinkedIn, and Instagram.

Personality Test Result

[Personality Test Report](#)[Radar Chart](#)

Here is how you rated on each of the Big 5 Personality traits - extraversion, agreeableness, conscientiousness, emotional stability and openness to experiences.

Traits	Score	Meaning
Extraversion	8.00 	You appear to be more extraverted than most people. Extraversion is characterized by positive emotions, surgency, and the tendency to seek out stimulation and the company of others.
Agreeableness	10.00 	You have scored higher than many others in agreeableness, suggesting you are more compassionate and cooperative toward others.
Conscientiousness	6.50 	You scored higher than many people on conscientiousness, suggesting you may sometimes value self-discipline (in others, if not always in yourself), trying to act dutifully when you can, and perhaps aiming for
Neuroticism	8.00 	You have scored quite high in emotional stability, suggesting that you are rarely easily upset and are far less emotionally reactive to stressful or painful situations or people than most others. People who score high on this trait tend to be calm, emotionally stable, and free from
Openness to Experiences	7.00 	You have scored quite high on your openness to experiences. This suggests a general appreciation for art, emotion, adventure, unusual ideas, imagination, curiosity, and variety of experience.

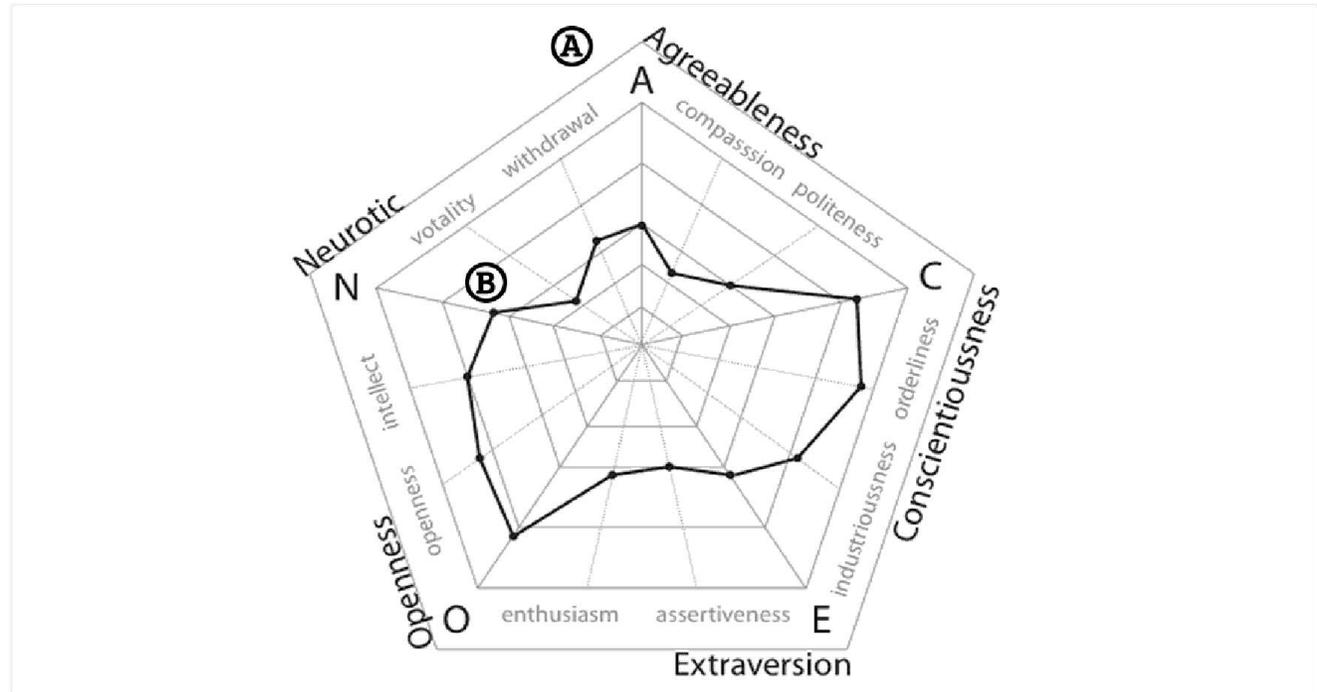
PERSONALITY TEST

- Personality test detailed report

Personality Test Result

[Personality Test Report](#)[Radar Chart](#)

Here is how you rated on each of the Big 5 Personality traits - extraversion, agreeableness, conscientiousness, emotional stability and openness to experiences.



PERSONALITY TEST

- Personality test radar chart view
- Radar chart can be used to compare up to 3 candidates

ONBOARDING DASHBOARD

- The dashboard can be customized by role & departments.
- It introduces the new employee to:
 - Welcome video
 - Site tour Video
 - Any other video the organization requires (no quantity limits)
 - Immediate manager/supervisor
 - The career mentor
 - Q-Oracle Coach
 - Team members and direct coworkers
 - Training schedule
 - Detailed checklist of additional onboarding task like benefits, safety, etc.

The screenshot shows the Quaesitus onboarding dashboard for Monica Brown, a Business Analyst at Globex. The dashboard is organized into several sections:

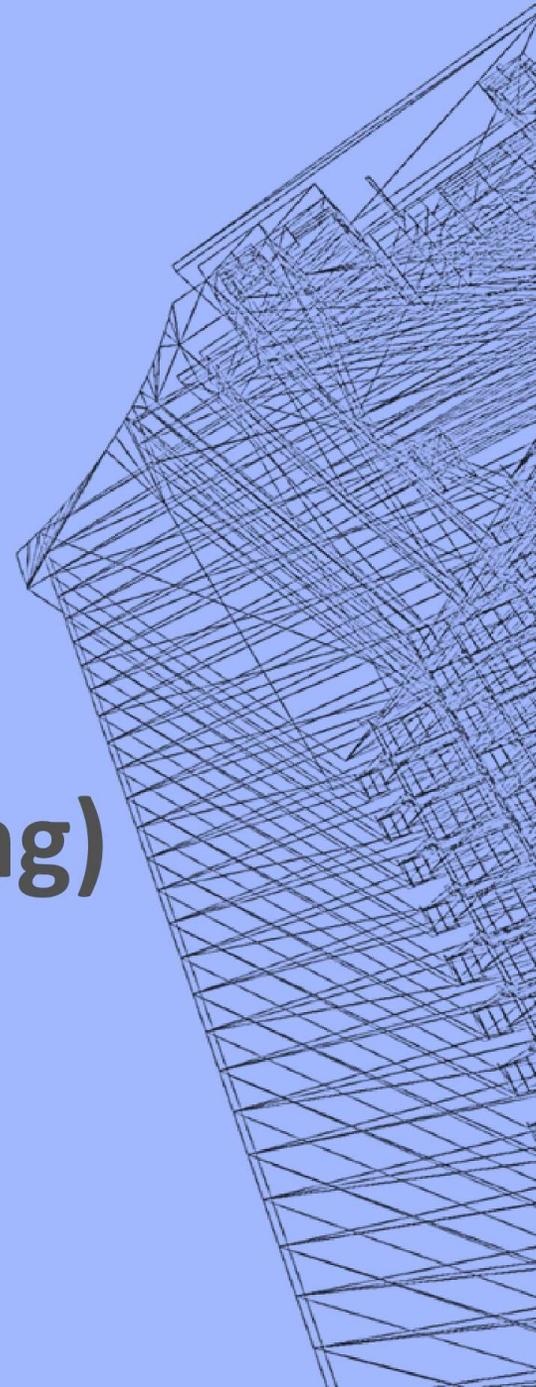
- Employee Profile:** Monica Brown, Business Analyst at Globex. Contact info: +18450984053, monicabrown@gmail.com. Hire Date: Feb. 4, 2019; Joining Date: Feb. 10, 2019.
- Key Contacts:**
 - Manager:** Jennifer Brown (+18323030320, jenniferbrown@gmail.com)
 - Career Mentor:** Ronald Delgado (+1349498/492, jenniferbrown@gmail.com)
 - Q-Oracle Coach:** Juan Carroll (+12423256783, jenniferbrown@gmail.com)
- Videos:** A section titled "Videos" with a "View All" link. It contains two video thumbnails: "Welcome from CEO" and "Site Tour".
- My Checklist:** A checklist of onboarding tasks categorized by time period:
 - Before First Day:**
 - Prepare Paperwork (Eric Packner, Feb 4, 2019, IT Department)
 - Prepare Employer's Work Station (Eric Packner, Feb 4, 2019, HR Department)
 - Assign Required Reading (Eric Packner, Feb 4, 2019, HR Department)
 - Training (Eric Packner, Feb 4, 2019, IT Department)
 - First Day:**
 - Welcome to the team (Eric Packner, Feb 4, 2019, Sales Department)
 - Tour of the office (Eric Packner, Feb 4, 2019, HR Department)
 - Assign training material (Eric Packner, Feb 4, 2019, IT Department)
 - First Week:**
 - Assign first project (Eric Packner, Feb 4, 2019, Sales Department)
 - Explain expectations for the week (Eric Packner, Feb 4, 2019, HR Department)
 - First Month:**
 - Encourage to interact with team (Eric Packner, Feb 4, 2019, Sales Department)
 - Explain long-term goals (Eric Packner, Feb 4, 2019, HR Department)
- My Trainings:** A table listing training modules:

Training	Department	Date
Safety Training	HR Department	Feb 4, 2019
Company Policies	HR Department	Feb 4, 2019
Products & Services Training	Sales Department	Feb 4, 2019
- My Team:** A section showing team members:
 - Jeniffer Brown, Lead Analyst:** +18323030320, jenniferbrown@gmail.com
 - Amrell Smith, Lead Analyst:** +18323030320, amrell@gmail.com
 - Laura Mython, Lead Analyst:** +18323030320, laura@gmail.com



TALENT DEVELOPMENT

**Skills Assessment &
Progressive Learning (Training)**



TRAINING

- Skills, certificates, licenses & experience validation module.
- Candidates can increase the “rating” of their profile – from expert to explosive - using the Quaesitus skill validation tool.
- The platform will connect to LMS content of the company directly as well as propose additional proprietary training modules such as business simulation-based interactive case studies (for individuals and teams)

Employees Trainings Media Q-Oracle Career Mentoring Welcome Monica Brown

Trainings

Home / Trainings

Management Training

Lorem ipsum dolor sit amet, consectetur adipiscing elit, sed do eiusmod tempor

2 Sections 8 Lessons

Accounts Training

Lorem ipsum dolor sit amet, consectetur adipiscing elit, sed do eiusmod tempor

3 Sections 12 Lessons

Induction Training

Lorem ipsum dolor sit amet, consectetur adipiscing elit, sed do eiusmod tempor

2 Sections 10 Lessons

Microsoft Office

Lorem ipsum dolor sit amet, consectetur adipiscing elit, sed do eiusmod tempor

3 Sections 12 Lessons

Load More Courses

Badges

- Expert Achieved 24 August 2019
- Genius
- Champion
- Legend
- Explosive

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TRAINING

- The platform shows advancement on the learning journey, thus facilitating on demand training, anytime and from anywhere.

The screenshot displays the Quaesitus Management Training interface. At the top, the Quaesitus logo is on the left, and navigation links for Employees, Trainings, Media, Q-Oracle, Career, and Mentoring are in the center. A user profile for Monica Brown is on the right. The main header features a large image of a training session with the title 'Management Training' and a breadcrumb trail 'Home / Trainings / Management Training'. Below this, a progress bar shows '2 Sections Sections', '8 Lessons Lessons', 'Professional Skill Level', and '1 of 8 Lessons Completed Course Progress'. The main content area has two tabs: 'Description' and 'Curriculum'. The 'Curriculum' tab is active, showing a list of sections and lessons. Section 1 includes Lesson 1 (Completed), Lesson 2, Lesson 3, Lesson 4, Lesson 5, and a Final Quiz. Section 2 includes Lesson 1, Lesson 2, Lesson 3, and a Final Quiz. A 'Recent Courses' sidebar on the right lists Management Training, Accounts, Induction Training, and Microsoft Office. The footer contains copyright information and social media icons.

Quaesitus

Employees Trainings Media Q-Oracle Career Mentoring Welcome Monica Brown

Management Training

Home / Trainings / Management Training

2 Sections Sections 8 Lessons Lessons Professional Skill Level 1 of 8 Lessons Completed Course Progress

Description Curriculum

Section 1

- Lesson 1 Completed
- Lesson 2
- Lesson 3
- Lesson 4
- Lesson 5
- Final Quiz

Section 2

- Lesson 1
- Lesson 2
- Lesson 3
- Final Quiz

Recent Courses

- Management Training
- Accounts
- Induction Training
- Microsoft Office

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TRAINING

- All content is curated on demand for each company. This is free of charge for companies with a large volume of licenses.
- In addition, a standard library of courses will be proposed to all subscribers (with a regular rotation and update of most relevant skills to be developed)

Management Training [← Back to Home](#)

Section 1

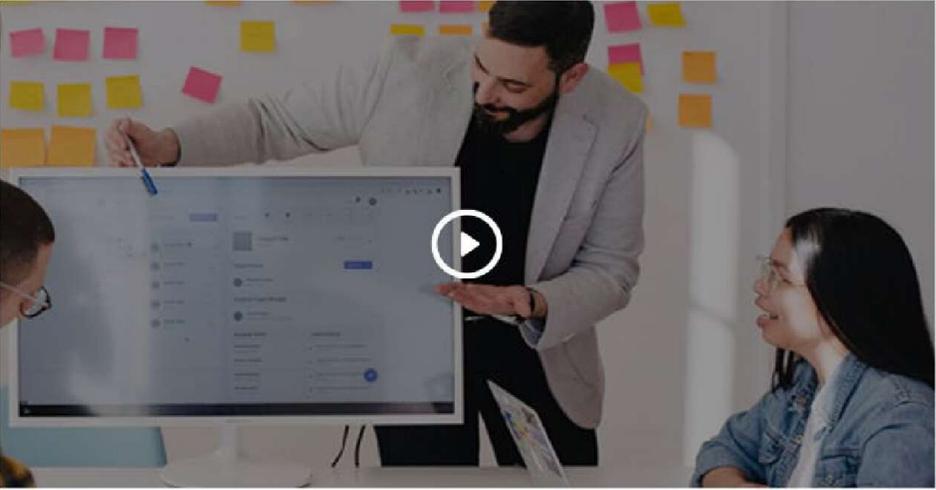
- Lesson 1 ✓
- Lesson 2 ▶
- Lesson 3 🔒
- Lesson 4 🔒
- Lesson 5 🔒
- Final Quiz 🔒

Section 2

- Lesson 1 🔒
- Lesson 2 🔒
- Lesson 3 🔒
- Final Quiz 🔒

Lesson 2

Managment Skills



▶

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[Next](#)
Marketing Strategy

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SKILLS ASSESSMENTS

- Talent Assessment is a critical tool to evaluate talent during (but not limited to) the hiring process. We believe that assessments tools need to be used across all human capital stages: hiring, onboarding, development, engagement and retention.
- Therefore, Quaesitus provides a holistic assessment tool that follows every individual throughout all career stages. This unique assessment incorporates various areas such as cognitive ability, problem solving, emotional intelligence and role specific skill sets, all packaged in one exercise.
- The assessment results in a series of radar charts that map the unique profile of each contributor. These charts can be customized for each organization and preferences. This brings performance management to a whole new level.



[Employees](#)
[Trainings](#)
[Media](#)
[Q-Oracle](#)
[Career](#)
[Mentoring](#)




Welcome **Monica Brown**

Skills Assessment Profile



Daisie Hany
Technical Analyst

📍 New York 📅 7 Year(s)

📞 +18450984053 ✉️ daisehany@gmail.com

Assessment Progress :

Skill Assessment Rating **181**

Creative Problem Solving 🎯 **Score : 15**

Expertise Level	Competent
Years of Experience	1-3
Certificate / Licence Name	NA
Certificate	NA
Certified Test Name	Test 1

Emotional Intelligence 🎯 **Score : 06**

Expertise Level	Competent
Years of Experience	1-3
Certificate / Licence Name	NA
Certificate	NA
Certified Test Name	Test 2

Multitasking 🎯 **Score : 06**

Expertise Level	Competent
Years of Experience	3-10
Certificate / Licence Name	NA
Certificate	NA
Certified Test Name	Test 3

Effective Communication 🎯 **Score : 06**

Expertise Level	Competent
Years of Experience	1-3
Certificate / Licence Name	Effective Communication
Certificate	Effective Communication.pdf
Certified Test Name	Test 4

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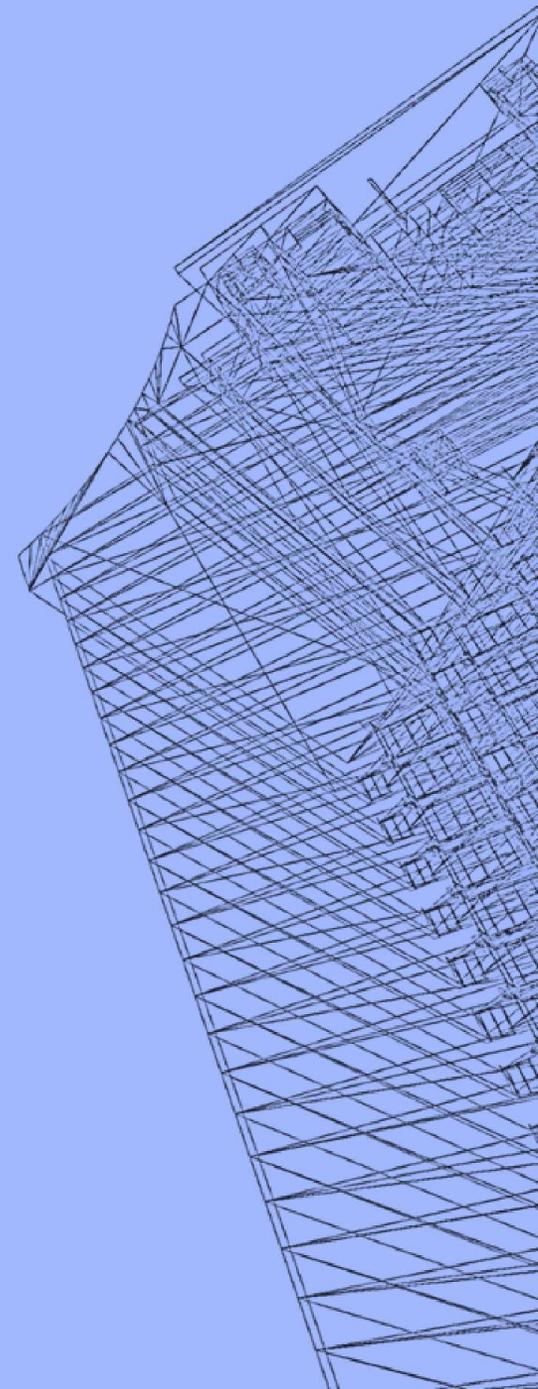







TALENT RETENTION

**Performance Review,
Mentoring, Coaching and
Career Progression**



CONTINUOUS PERFORMANCE REVIEW

- Quaesitus provides a continuous performance review methodology and tool that removes biases from the process by using an automated quantitative method to measure the performance of each individual.
- Each role in the organization has a defined skill set as part. For each role there is also a maturity level for the skill that is defined.
- The more training and experience an employee has, the higher the rating of the skill gets.
- The system also shows the skills that the mentor or the manager have identified for the career development of the individual.
- There is a list of performance criteria for each role that is in alignment with the job description.
- This combination of features removes opinions and subjective feedback from the performance review as much as possible.

Performance Review Dashboard Review Period : October-December 2019

Daisie Hany
Technical Analyst

New York 7 Year(s)

+18450984053 daisiehany@gmail.com

Rating

Overall Rating **840**

Position Range **650 - 1000**

Main Role Skills

Skills	Requirement	Period Base	Period Progress	Period Performance	Employee Comments	Manager Comments
Creative Problem Solving	60-120	60	15	75 ↑		
Project Management	60-120	65	5	70 ↑		
Effective Communication	60-120	65	0	65		
Ms Office Apps	60-120	75	-5	70 ↓		
MS Excel Year update	Mandatory		-5			

Career Development Skills

Skills	Requirement	Period Base	Period Progress	Period Performance	Employee Comments	Manager Comments
Adaptability	60-120	60	10	70 ↑		
Attention to Detail	60-120	65	5	70 ↑		
Resourcefulness	60-120	65	0	65		

Main Role Performance

Element	Requirement	Period Base	Period Progress	Period Performance	Employee Comments	Manager Comments
Policies	60-120	60	15	75 ↑		
Attendance			+10			
Policies Refresh Training			+5			
Execution & Productivity	60-120	65	5	70 ↑		
Professional Development	60-120	65	5	70 ↑		
Safety & Environmental	60-120	65	0	65		
Social Culture	60-120	75	0	75		

Overall Performance

Area	Period Base	Period Progress	Period Performance	Employee Comments	Manager Comments
Main Role Skills	265	15	280 ↑		
Career Development Skills	190	15	205 ↑		
Main Role Performance	330	25	355 ↑		
Total	785		840		

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MULTI DIRECTIONAL CAREER MAPPING

- A transparent skills and experience-based career path is a key driver of engagement and performance
- Our Multi-Directional Career Mapping tool allows to identify in one glance the career path and progression for the current role
- We believe that very often you have great talent in an organization, but that person is in the “wrong” role.
- This is why the tool also displays up to 3 alternative roles within the organization that the candidate would be suited for based on skills and experience, thus facilitating lateral career moves
- It will serve as a great way to retain talent that wants to stay in the organization but switch roles.

The screenshot displays the Quaesitum Multi Directional Career Mapping tool. At the top, the Quaesitum logo is on the left, and navigation links for Employees, Trainings, Media, Q-Oracle, Career, and Mentoring are in the center. On the right, there is a user profile for Monica Brown and a notification bell. The main content area is titled "Multi Directional Career Mapping" and includes a legend for "Career Path" (blue dot) and "Alternate Career Path" (orange dot). The tool shows six career paths, each with a "Skills & Experience Level" bar and "Min. Role Requirements" callout. The first path is the "Current Role" (Business Analyst 3), which is a Career Path. The other five paths are Alternate Career Paths: Business Analyst 2, Business Analyst 1, Technical Sales 3, R & D Researcher, and Project Manager 3. Each path also lists "In Development" modules or requirements.

Role	Path Type	Skills & Experience Level	Min. Role Requirements	In Development
Business Analyst 3	Current Role	High	Min. Role Requirements	SAP Advance Analyst Module
Business Analyst 2	Career Path	Medium-High	Min. Role Requirements	SAP Advance Analyst Module, Customer Communications 1
Business Analyst 1	Career Path	Medium	Min. Role Requirements	SAP Advance Analyst Module
Technical Sales 3	Alternate Career Path	High	Min. Role Requirements	Customer Communications 1
R & D Researcher	Alternate Career Path	Medium	Min. Role Requirements	
Project Manager 3	Alternate Career Path	Medium	Min. Role Requirements	

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MENTORING DASHBOARD

- Shows in a glance all information relevant for the mentoring process:
- Last interactions
- Trainings: list of assigned trainings as well as the ones currently in progress or still pending
- Latest readings (that the coach or mentor assigned to the individual)
- Development exercises (that the coach or mentor assigned to the individual)
- Inner-company forums that will facilitate exchange of solutions and best practices within the organization

Mentoring Dashboard

Date	Notes	Mentor
12/5/2019	Discuss the addition of level 2 Skills for career development.	John Smith
12/5/2019	Lorem ipsum dolor sit amet, consectetur adipiscing elit.	Mitchel Grace
12/5/2019	Lorem ipsum dolor sit amet, consectetur adipiscing elit.	Mitchel Grace
12/5/2019	Lorem ipsum dolor sit amet, consectetur	John Smith

In Progress

SAP Advance Analyst Module
Customer Communications 1

Behind

Customer Communications

Reading

Customer Communications
Lorem ipsum dolor sit amet

Development Training

SAP Advance Analyst Module
Customer Communications 1
Customer Communications 2
Customer Communications 3

Development Exercises

Lorem ipsum dolor sit amet
Customer Communications
Customer Communications

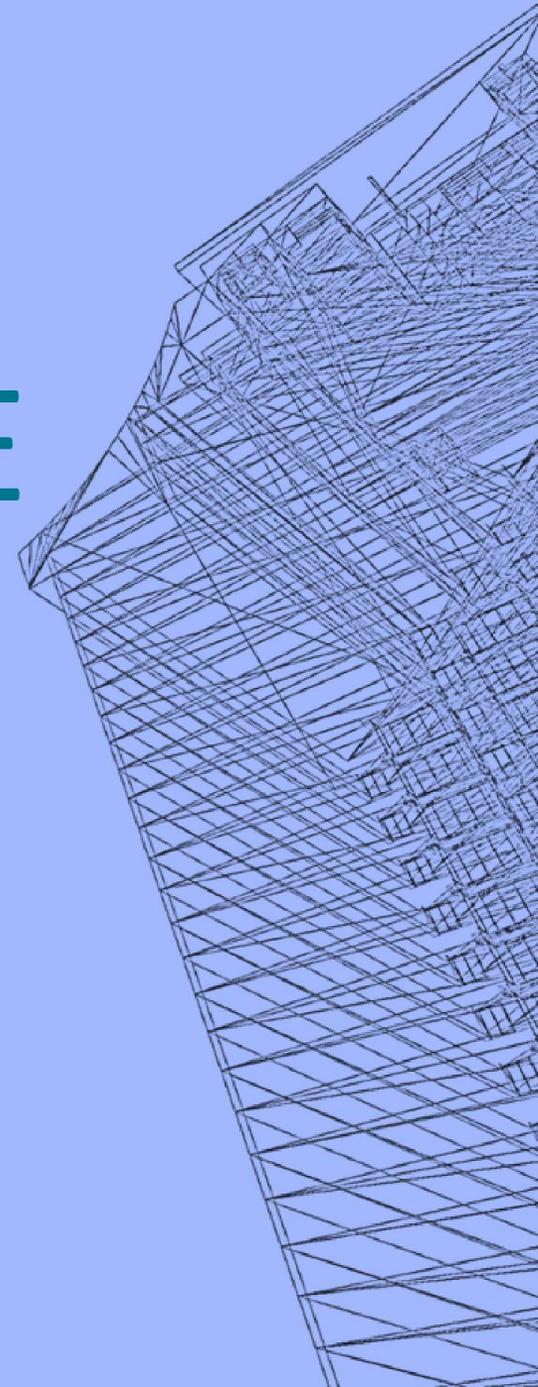
References Forums

Business Analyst Forum
Lorem ipsum dolor sit amet
Lorem ipsum dolor sit amet



COLLECTIVE INTELLIGENCE

**Knowledge Transfer
and Management**



Q-ORACLE

- Q-Oracle is a one-of-a-kind knowledge management platform that serves as the collective wisdom and knowledge portal of the organization. Q-Oracle collects data from all areas of Quaesitus via the companion app Oraculi and uses this data to digitalize and virtualize the organization's Q-Identity.
- Organizations create forums for individuals to collect, share and create best practices, exchange of knowledge and can come for help and advise (similar to crowd sourcing within the organization)

The screenshot displays the Q-Oracle web application interface. At the top, the Quaesitus logo is on the left, and navigation links for Employees, Trainings, Media, Q-Oracle, Career, and Mentoring are in the center. On the right, there is a user profile for Monica Brown and a notification bell. Below the navigation, the main content area is titled "Q- Oracle Forums" and includes a search bar. The forums are presented in a grid of cards, each with an icon, a title, a member count, and a team attribution. The forums include: Safety Forum (231 Members, By Team Name), Innovation Forum (535 Members, By MFG High Performance Team), Industrial Forum (425 Members, By MFG High Performance Team), Safety Forum (425 Members, By Team Name), All Things Cloud Forum (1,145 Members, By Team Name), Diversity Forum (800 Members, By Team Name), Safety Forum (312 Members, By Team Name), Innovation Forum (535 Members, By MFG High Performance Team), Industrial Forum (425 Members, By MFG High Performance Team), and Safety Forum (425 Members, By Team Name). To the right of the forums is a "Trending Topics" section with a filter icon and five placeholder text blocks. The footer contains the copyright notice "© 2019 - ALL RIGHTS RESERVED" and social media icons for Facebook, Twitter, LinkedIn, and Instagram.

Q-ORACLE

- The tool also allows senior leadership and sector leaders to interact with groups directly for important messages such as change of reports, a new training, any other important information.
- Tags (@everyone, @analysts) allow to target people by group, by forum or everyone within the organization, depending on the needs

The screenshot displays the Quaesitus Q-Oracle interface. At the top, the Quaesitus logo is on the left, and navigation links for Employees, Trainings, Media, Q-Oracle, Career, and Mentoring are in the center. A user profile for Monica Brown is on the right. Below the navigation, there is an 'Ask Question' button, a search bar, and a 'Trending Topics' section. The main content area is titled 'All Things Cloud Forums' and features a list of forum posts. The first post is a question about editing photo names in the CloudSpotter app, posted by Monica Brown. The following five posts are placeholder text, each posted by Jennifer Brown. A 'Trending Topics' sidebar on the right also contains placeholder text. The footer includes a copyright notice and social media icons.

Quaesitus

Employees Trainings Media Q-Oracle Career Mentoring

Welcome Monica Brown

Ask Question Search

Trending Topics

All Things Cloud Forums

Is there any way to edit the naming of a photo in the CloudSpotter app?
Posted By Monica Brown - 29 December 2019 115

Lorem ipsum dolor sit amet, consectetur adipiscing elit. Fusce eget mi nibh?
Posted By Jennifer Brown - 29 December 2019 232

Lorem ipsum dolor sit amet, consectetur adipiscing elit. Fusce eget mi nibh?
Posted By Jennifer Brown - 29 December 2019 232

Lorem ipsum dolor sit amet, consectetur adipiscing elit. Fusce eget mi nibh?
Posted By Jennifer Brown - 29 December 2019 232

Lorem ipsum dolor sit amet, consectetur adipiscing elit. Fusce eget mi nibh?
Posted By Jennifer Brown - 29 December 2019 232

Lorem ipsum dolor sit amet, consectetur adipiscing elit. Fusce eget mi nibh?
Posted By Jennifer Brown - 29 December 2019 232

Lorem ipsum dolor sit amet, consectetur adipiscing elit. Fusce eget mi nibh?
Posted By Jennifer Brown - 29 December 2019 232

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Q-ORACLE

- The AI engine behind this will analyze the trending topics and curate a summary for the leadership within the organization to get an understanding of the “hottest” topics, major trends of discussions and overall spirit and mindset within the organization.

The screenshot displays the Quaesitus Q-Oracle forum interface. At the top left is the Quaesitus logo, a stylized flame above the word 'Quaesitus'. To the right of the logo is a navigation menu with links for 'Employees', 'Trainings', 'Media', 'Q-Oracle', 'Career', and 'Mentoring', followed by a notification bell icon and a user profile for 'Monica Brown'. Below the navigation is a search bar and a 'Trending Topics' section with a filter icon. The main content area is titled 'All Things Cloud Forums' and features a list of forum posts. The first post is by Monica Brown, asking 'Is there any way to edit the naming of a photo in the CloudSpotter app?'. It has four replies by Jennifer Brown, each with a vote count (20, 12, 5, and 0) and a 'Reply By' button. Below the posts is a 'Your Comment' section with a text input field and a 'Post Your Comment' button. At the bottom right, there are social media icons for Facebook, Twitter, LinkedIn, and Instagram. The footer contains the text '© 2019 - ALL RIGHTS RESERVED'.

Employees Trainings Media Q-Oracle Career Mentoring Welcome Monica Brown

All Things Cloud Forums Search

Trending Topics

Is there any way to edit the naming of a photo in the CloudSpotter app?
Posted By Monica Brown - 29 December 2019

20
▲ ▼
Jennifer Brown - 29 December 2019
Reply By

12
▲ ▼
Jennifer Brown - 29 December 2019
Reply By

5
▲ ▼
Jennifer Brown - 29 December 2019
Reply By

0
▲ ▼
Jennifer Brown - 29 December 2019
Reply By

Your Comment

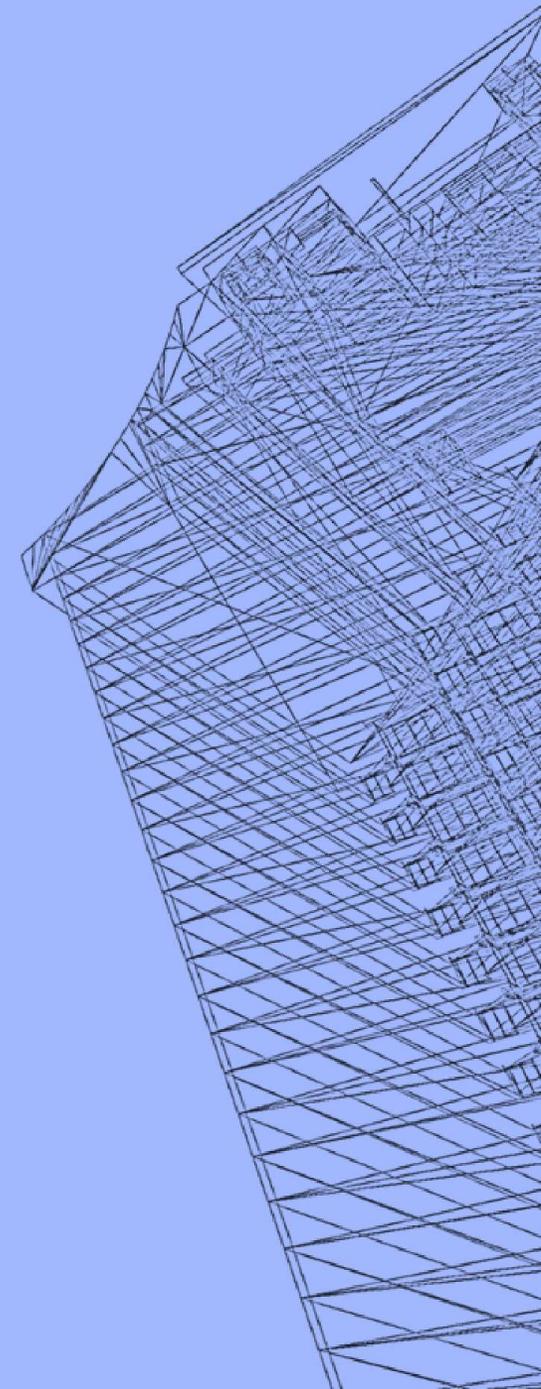
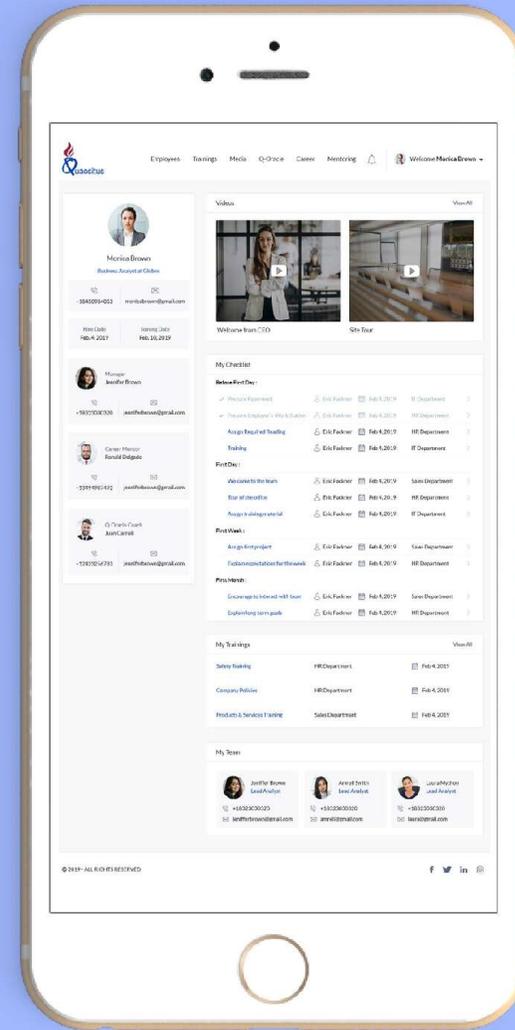
Post Your Comment

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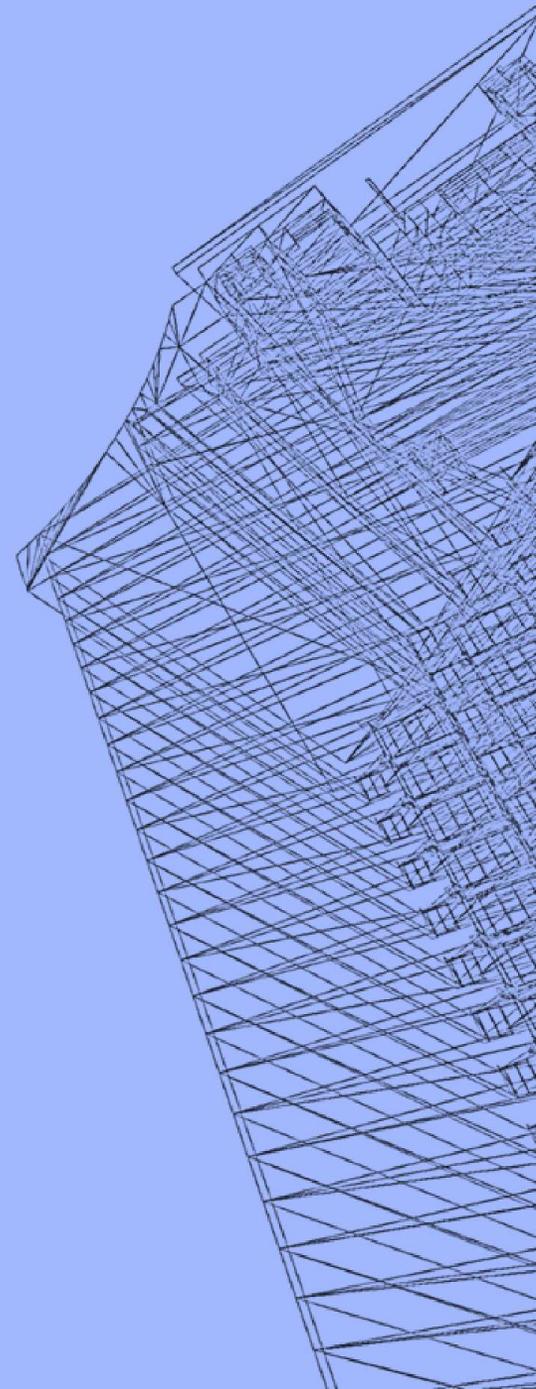
ORACULI MENTORING APP

- Oraculi is our unique virtual mentoring app.
- It serves as the main interface for every member of the organization.
- Oraculi is designed to follow every aspect of knowledge management (acquisition, development and sharing) of each user throughout their professional life. It kicks off at the onboarding phase and will accompany each contributor throughout their career.





SOME OF THE TALENT ADMINISTRATION TOOLS





Create Job Posting

Job Opening Information

Key Skills

Job Description

JOB POSTING MODULE

- Organizations can create up to 6 types of job postings.
 - Internal Only
 - External Only
 - Internal & External
 - Contract
 - Contract to Hire
 - All options

JOB POSTING MANAGER

- Organizations can
- Track job posting by
 - Location
 - Role
 - Status
- View the statistics (and status) of each posting

Quaesitus

Job Postings Candidates Welcome Alex Thomas

Job Postings [+ New Job Opening](#)

Job ID	Title	Assigned Recruiter	Target Date	Job Opening Status	Location	Action
SW_123	iOS Developer	John Smith	09/23/2019	On Hold	San Francisco	
SW_124	Andriod Developer	Mitchel Grace	09/24/2019	In Progress	San Francisco	
SW_125	iOS Developer	Mitchel Grace	09/25/2019	Filled	Boston	
SW_126	Business Analyst	John Smith	09/26/2019	In-Progress	San Francisco	
SW_127	iOS Developer	Mitchel Grace	09/27/2019	In-Progress	San Francisco	
SW_128	Andriod Developer	Mitchel Grace	09/28/2019	On Hold	Boston	
SW_129	iOS Developer	John Smith	09/29/2019	In Progress	San Francisco	
SW_130	Business Analyst	Mitchel Grace	09/24/2019	Filled	San Francisco	
SW_131	iOS Developer	Mitchel Grace	09/24/2019	In-Progress	Boston	
SW_132	iOS Developer	John Smith	09/23/2019	On Hold	San Francisco	
SW_133	Andriod Developer	Mitchel Grace	09/24/2019	In Progress	San Francisco	
SW_134	iOS Developer	Mitchel Grace	09/25/2019	Filled	Boston	
SW_135	Business Analyst	John Smith	09/26/2019	In-Progress	San Francisco	
SW_136	iOS Developer	Mitchel Grace	09/27/2019	In-Progress	San Francisco	
SW_137	Andriod Developer	Mitchel Grace	09/28/2019	On Hold	Boston	
SW_138	iOS Developer	John Smith	09/29/2019	In Progress	San Francisco	

Showing 1 to 15 of 40 entries < 1 2 3 4 >

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INTERVIEW MANAGER

- It allows organizations to schedule and track interviews.
 - In person
 - Q-Video live
 - Q-Video one to one
 - Q-Video self-paced with questionnaire.

The screenshot displays the Quaesitus Interview Manager interface. At the top, the Quaesitus logo is on the left, and navigation links for 'Job Postings', 'Candidates', and a user profile 'Welcome Alex Thomas' are on the right. The main content area is titled 'Interview invite for Business Analyst profile'. It shows details for a 'Business Analyst (2 - 4 Years)' position at 'Rasterd LLC.'. The details include: 'Details: Rastered LLC is MNC IT company looking for the profile of experienced Business Analyst', 'Skills: Requirement Gathering, Requirement Analysis, Wireframe, FRD', and 'Location: Chicago, Boston'. Below this is a message template: 'Dear Monica, As a result of your application for the position of Business Analyst, I would like to invite you to attend a video conference interview, so kindly accept the invite as per your availability. Best Regards, Thomas Gunn'. The 'Interview Type' section offers three options: 'Video Recording with self pace questionnaire', 'Live video one on one or panel interview' (which is selected), and 'Inperson Interview questionnaire and evaluation'. The 'Live video' option includes a date and time selector set to '20-12-2019 04:30 PM' and an 'Add' button. Below this is a 'Select Interviewer' section with a list of names on the left and a list of selected names on the right. The names on the left are Michael Smith, John Philips, James Smith, Maria Garcia, Joseph Taylor, Charles Wilson, David Brown, and Catherine Jones. The names on the right are Michael Smith and James Smith. At the bottom right of the form is a blue 'Send Invite' button. The footer contains the copyright notice '© 2019 - ALL RIGHTS RESERVED' and social media icons for Facebook, Twitter, LinkedIn, and Instagram.



Employees

	Mr. Danic	A
	Mr. Daniele	B
	Mr. Danne	C
	Mr. Dapson	D
	Mrs. Daisie Hany	E
	Mr. Dashiell	F
	Mr. David	G
	Mrs. Davie	H
	Mr. Davick	I



Daisie Hany

Technical Analyst

Email Id: daisiehany@gmail.com

Joined On: 02 Jul 2018

Address: New York

ContactNo: +18450984053

[Skill Assessment Profile](#)
View Skill Assessment Profile

[Performance Review](#)
View Performance Review

MULTI LEVELS DIRECTORY

- Multi levels access
- Current skills assessment
- Current performance review



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OR CONTACT US AT:

QUAESITUS@DIGITALL360.COM

