

# ONEVA VERSUS CARE.COM

## SECURITY, VALIDATION, DILIGENCE

### ONEVA

Caregiver Validation:

CA registered in-home care provider

Implications:

100% of workers must pass and maintain FBI and CA DOJ background clearance to provide in-home care, at no cost to client families per CA 1987 Trustline law.

Oneva carries insurance to protect clients, workers, and enterprises.

### CARE.COM

Consumer matching service

Workers are not required to have background checks. FBI and CA DOJ checks are not available, so client-paid checks are limited to 3<sup>rd</sup> party services.

You are on your own.

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## CREDENTIAL TECHNOLOGY

### ONEVA

Credential Technology:

Credential Management System displays video & verified background for available caregivers

Implications:

Short curated video augmented with verified background checks, first aid, CPR, academic & work history, and recommendations

Oneva Concierge shoulders responsibility for ensuring schedule.

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Caregiver and client display self-loaded content and are responsible for accuracy of all data.

Client must verify each potential caregiver, checking backgrounds or paying extra, and calling references. Time consuming and risky.

Client does all heavy lifting, amounting to a barrier to usage.

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## NATIVE APP TECHNOLOGY

### ONEVA

Native App Technology:

Caregiver GPS and push notification on smart phones ensure timeliness and reliability

Implications:

In-app push notification reduces caregiver response time.

GPS tracks caregiver to on-time arrival or supports timely replacement with Oneva alternate caregiver.

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You get the phone number of the caregiver.

Many caregivers can't answer phone, leading to delayed response.

Client won't know caregiver is late until after event start time, leaving no time to recover and scrambling to find backup.

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## ENTERPRISE GRADE

### ONEVA

Enterprise Grade

Designed using Microsoft, Oracle, Cisco enterprise standards for security, privacy, accessibility and design

Implications:

Client credit cards, identifiers and health data are used to give superior service, requiring protection to commercial standards.

Oneva caregivers already know what you need

### CARE.COM

Designed to consumer standards.

Neither caregivers nor Care.com need to have systems, contracts, or procedures in place to support security or privacy.

Every new caregiver needs your training.

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## CAREGIVER SUPPORT

	<b><u>ONEVA</u></b>	<b><u>CARE.COM</u></b>
Caregiver Support	Living wage floors are set for each service and region, and tipping is encouraged for excellent service. Client homes pre-screened for safety. Job ladder available for prepared and able.	Caregivers are paid as little as \$5 /day, may not get paid a tip, and may not get paid. Caregivers have to research clients on their own. There is no job ladder here.
Implications:	Well supported caregivers provide better service with less turnover.	Caregivers are on their own.