

# Executive Biographies

## CORE TEAM

### Management Team

**Mike Stacey, CEO**

SmarterShade Founder, 15+ years experience as strategy and operations entrepreneur and management consultant

**Jerry Hogan, Director of Design and Engineering**

Over 35+ years of experience in custom high-performance window design, and applications engineering

**Tony Lambros, Sales**

Over 30 + years as an executive and sales expert in the window and door hardware business

**Ryan Tatzel, Optical Film R&D**

SmarterShade Founder, 8+ years experience conducting optical film and chemical engineering background

### Key Advisors

- **Ron Spielman** (Monda Window and Door): residential and commercial window executive
- **Carmine Parente** (AGM Industries): glass and metal supply industry distribution
- **National Renewable Energy Lab (NREL)**, Window simulation and testing partner
- **Steve Abramson**: Window industry commercialization expert
- **Ted Willoughby**, Building products expert

### Product Engineering Resources



**Abhi Chattopadhyay**, Electrical and Mechanical



**Sebastian Morales**, Mechanical and Rendering



**Adithya Menon**, Mechanical and Electrical